

COMPASS

LOS ANGELES COUNTY FAIR CHANCE NOTICE

In accordance with the Los Angeles County Fair Chance Ordinance for Employers and the California Fair Chance Act, the company finds it necessary to conduct a criminal history check after a conditional offer of employment has been extended as a precautionary measure given frequent interactions with customers, employees, vendors, agents, and third parties. Additionally, employees have access to sensitive information, including but not limited to sensitive financial information, transaction data, high-value goods, trade secrets, privileged information, proprietary information, banking information, etc.